

IN THE UNITED STATES DISTRICT COURT FOR THE
MIDDLE DISTRICT OF ALABAMA
DIVISION

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DEBRA P. HACKETT, CLK
U.S. DISTRICT COURT
MIDDLE DISTRICT ALA

Warren B Smith
Post Office Box 87
New Brockton, Ala 36351
Plaintiff(s),

CIVIL ACTION NO. 2:17-cv-172-WKW-GB

JURY DEMAND (MARK ONE)

☒ YES ☐ NO

Sikorsky
399 Airport Road
Troy, Alabama
Defendant(s).

COMPLAINT

1. Plaintiff(s)' address and telephone number: Sikorsky 399 Airport Blvd
Troy, Alabama
334-2807-8200

2. Name and address of defendant(s): Warren B. Smith
Post Office Box 87
New Brockton, Alabama 36351

3. Place of alleged violation of civil rights: Sikorsky
Troy, Alabama

4. Date of alleged violation of civil rights: March 25, 2015 / Sept. 2014

5. State the facts on which you base your allegation that your constitutional rights have been violated: Terminated While On Family Medical Leave Act, Even Though Physician Documentation Was Provided To Union Representatives And Human Resource Department At The Company.

6 Relief requested: Lost Salary For The Period Of
Two (2) Years. Unspecified Damages Due To
Willful Neglect Of FMLA Laws And Doctor's
Letters Of Recommendation And Conclusions
250,000.00

Date: March 23, 2017

Karren B. Smith
Plaintiff(s) Signature

NOTARY

Lemwood Herron

LEMWOOD HERRON, NOTARY
My Commission Expires 9/8/2020

March 23, 2017